



## **K12 FLORIDA LLC ANTI-DISCRIMINATION POLICY**

Admission and enrollment policies and procedures related to anti-discrimination for cyber charter schools that K12 Florida LLC (“K12”) provides virtual instruction services to (“Florida Cyber Charter Academies”) are in compliance with Section 1000.05(2)(a), F.S., which prohibits discrimination on the basis of race, ethnicity, national origin, gender, disability, or marital status against a student or an employee. *It is the policy of the Florida Cyber Charter Academies that no person be denied admission to the school or be denied participation in, be denied benefits of, or be discriminated against in any curricular, extracurricular, student services, recreational or other program or activities, and any existing rights shall not be abridged or impaired because of the person's sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability as required by state and federal statutes. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race and national origin) and Section 504 of the Rehabilitation Act of 1973 (handicap).*

Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX, and Section 504 may be obtained by contacting the Head of School, Florida Cyber Charter Academies, 9143 Phillips Highway, Suite 590, Jacksonville, Florida 32256, 855.748.4737. The Florida Cyber Charter Academies’ 2018-2019 Application Instructions/Checklist includes a “Statement of Education Equality”. Please see an example of this application on the K12 disclosure website [www.k12.com](http://www.k12.com).

Admission and enrollment policies and procedures related to anti-discrimination for district virtual instruction programs served by K12 are set by each district and can be accessed via K12’s “All Participating Schools in Florida” website [www.k12.com/participating-schools.html?state=florida](http://www.k12.com/participating-schools.html?state=florida) by contacting each district about its virtual instruction program.